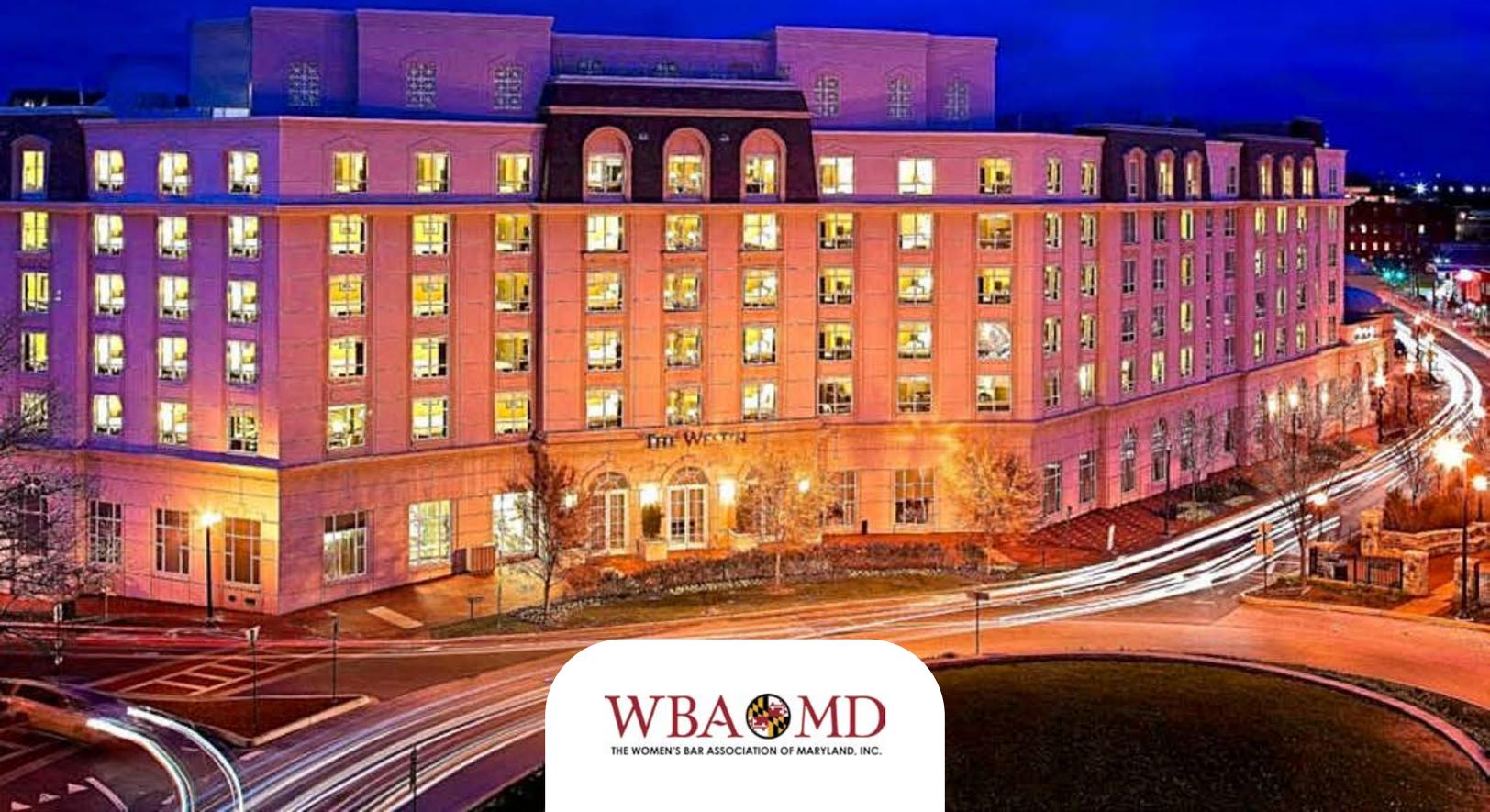


Women's Bar Association of Maryland

2025 Annual Meeting

THURSDAY, MAY 15, 2025 – FRIDAY, MAY 16, 2025
WESTIN ANNAPOLIS • ANNAPOLIS, MARYLAND



WBA  **MD**
THE WOMEN'S BAR ASSOCIATION OF MARYLAND, INC.

WBA 2025 Annual Meeting Agenda

Thursday May 15

4:00 PM – 5:30 PM Check-in

5:30 PM – 6:30 PM Welcome Cocktail Reception & Recognition of Past Presidents

6:30 PM – 8:30 PM Dinner Program and Panel Discussion:
Tips, Suggestions and Planning for Potential Cyber Security Breach

PANEL MEMBERS
Spencer S. Pollock, Attorney at McDonald Hopkins
Gwenn Cujdik, North American Incident Response and Cyber Services Lead at AXA XL
Chris Loehr, EVP/CTO at Solis Security

MODERATORS
Jane Canter & Kiernan Waters

Friday May 16

7:00 AM – 8:00 AM Morning Yoga
Led by Tracy Miller, Tracy Miller Law, LLC

8:00 AM – 9:30 AM Coffee & Breakfast

9:00 AM – 12:00 PM Chapter Reports
Business Meeting and Election of the 2025-2026 Officers
Gender Equality Presentation
From the Honorable Pam White's 2020 Symposium to the Present: Where Are We Now?
Presented by Lisa Mebane, Esquire, Executive Director, University of MD Law Women, Leadership and Equality Program

12:00 PM – 1:00 PM Lunch with Brooke E. Lierman, Maryland Comptroller

2:00 PM Program Concludes

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Marylee Hannan

Erica I. LeMon



2025 PANELIST

Spencer S. Pollock

Spencer is a Member of the national Data Privacy and Cybersecurity team at McDonald Hopkins. He specializes in incident response and privacy consulting and has a proven track record of success. He has handled hundreds of cyber incidents and data breaches, providing strategic guidance to clients and helping them navigate complex matters while strengthening privacy practices to mitigate any future risks. Spencer is a recognized leader in the data privacy and cybersecurity legal community and a frequent speaker and guest on numerous television and radio shows, and podcasts, and hosts the “Cyber Law Revolution” podcast.

Organizations that have a well-practiced response plan and professional team in place can save an average of \$2.66 million when faced with a cyberattack. However, with the lack of uniform standards for data security, cybersecurity, and privacy laws—both nationally and internationally—navigating these complex landscapes requires expert guidance to minimize financial, legal, and reputational risks. Spencer provides his clients proactive guidance and helps them prepare for data breaches by writing and implementing policies to comply with state, federal, and international data security and cybersecurity laws. He also provides training to C-Suite leaders and employees on data security and cybersecurity and performs vendor vetting and due diligence as required by law. His practice includes helping clients respond to data breaches, cyber-attacks, ransomware incidents and business email compromise situations, including coordinating vendors to assist in remediation, identifying applicable cyber-laws and notification requirements, law enforcement liaising, messaging and public communications surrounding the incident, and responding to regulators.



2025 PANELIST

Gwenn Cujdik

Gwenn Cujdik is the Incident Response & Cyber Services Lead for AXA XL North America. In this role, she oversees cyber first party claims/incident response processes and procedures aimed at assisting claims specialists and clients navigate cyber incidents before, during and following an actual or suspected cyber, tech, or privacy incident. Gwenn also oversees AXA XL's breach response provider panel and cyber services and is responsible for creating and managing cyber services including proactive and incident response services. She liaises closely with and provides consulting services to a wide array of internal AXA XL stakeholders as well as external partners including brokers and clients as a subject matter expert in cyber incident response. Gwenn joined AXA XL in 2021.

Prior to joining AXA XL, Gwenn was a homicide prosecutor in a major US city managing all aspects of criminal investigation and prosecution, including grand jury and trial work. Thereafter, she worked as a partner in a premier cyber incident response law firm where she focused on pre-breach services and assisting clients through all stages of responding to cyber security and data privacy events, ranging from the initial discovery of a suspected event, remediation, and investigation to potential notification of the event and inquiries from regulators, law enforcement, and media. As a breach coach, Gwenn assisted in the response to more than 500 data privacy events involving a wide range of clients in both the public and private sectors from small to large enterprise. In her prior role at AXA XL as Claims Manager of the Cyber Incident Response Team for North America, Gwenn oversaw nearly 1000 incident response and first party claims. Additionally, AXA XL leveraged her expertise to handle some of its most complicated and high-profile incident response matters.

Gwenn received her J.D. from Pennsylvania State University Dickinson School of Law and is admitted to the Pennsylvania State Bar. She is a member of several professional organizations including NetDiligence's Cyber Claims Advisory Group, Women in Cybersecurity, and the International Association of Privacy Professionals. In 2024, Gwenn was named Zywave Cyber Risk Person of the Year for the Americas.



2025 PANELIST

Chris Loehr

As Executive Vice President and Chief Evangelist of Solis, a CFC company, Chris Loehr helps lead the firm with a visionary approach. With over 25 years of pioneering leadership in designing and delivering cutting-edge cybersecurity and IT operational strategies for the financial industry, Chris is dedicated to driving innovation and excellence. He is passionate about empowering small and medium-sized organizations to navigate and overcome complex cyber-attacks. Chris champions the understanding of cybersecurity as a critical business risk, advocating for its integration into core business strategies to foster resilience and growth.

Day Two Presenters

Lisa Mebane

Lisa Mebane joined Maryland Carey Law in 2023 after 14 years in private practice and in-house. In her role as managing director of the Center for Dispute Resolution (C-DRUM), she directs the Dispute Resolution Program, advising students on the dispute resolution track as well as dispute resolution externships, competitions, and careers. She manages the center's program development and various projects in the areas of public policy, professional development, and conflict resolution in education.

As managing director of the Women, Leadership & Equality Program (WLE), she directs the externship/practicum, which offers students the opportunity to work with state, local, and national organizations dedicated to serving women in need and shaping policy. She advises students, co-teaches the applied workshop in personal negotiation, communication, strategic career planning, and leadership development, and manages the day-to-day operations of the WLE Program.

Prior to arriving at Maryland Carey Law in August 2023, she was resolutions counsel for United Educators in Bethesda, Maryland. As resolutions counsel, she managed complex litigation and effectively resolved catastrophic cases on behalf of colleges and universities. She also led an advisory committee on Diversity, Equity, and Inclusion that resulted in development of a company-wide DEI initiative and the Defense Counsel Advancement Program designed to identify and remove barriers to hiring diverse counsel. During her career as a litigator with Dickie, McCamey & Chilcote, PC, she represented businesses and educational institutions in a variety of civil suits, including commercial litigation, products liability, and general liability matters. She graduated from Duquesne University School of Law in 2009 where she earned numerous trial advocacy honors and was the recipient of the Kandy Reidbord Ehrenwerth award for exemplifying ethics, devotion to the law, and commitment to serving the underprivileged and social issues. Prior to attending law school, she worked in non-profit management and higher education. She earned her undergraduate degree at the Pennsylvania State University.

Brooke Lierman

Brooke Lierman is the 34th Comptroller of the state of Maryland and the first woman to be independently elected to one of our state's constitutional offices. After running a strong, policy-focused and grassroots-led two-year campaign, she was elected with over 60% of the vote in November 2022. She is an attorney by training, practicing as a civil rights and disability rights lawyer for many years, and prior to her election as Comptroller, she served for 8 years as a member of the House of Delegates representing part of Baltimore City.

While in the House, she spent time in leadership roles on both the Appropriations Committee and the Environment and Transportation Committee and chaired the Joint Committee on Pensions. Brooke successfully passed landmark legislation on a range of issues from transit and broadband to criminal justice reform and public education.

As Comptroller, she is leading an agency of 1,200 dedicated Maryland public servants in 12 offices around the state. Together and under her leadership, the office is working to create a Maryland that is more equitable, more resilient, and more prosperous so that all Marylanders can reach their full potential.

Brooke grew up in Montgomery County and graduated from Dartmouth College. After participating in the AmeriCorpsVISTA program, working on several federal campaigns, and spending a year at the Center for American Progress, Brooke attended the University of Texas School of Law and then moved to Baltimore for a federal clerkship. Brooke lives in downtown Baltimore with her husband and two school-aged children who attend Baltimore City Public Schools. She is a lifelong Orioles fan.

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A Letter from Our Incoming President



Jane A. Canter

The Law Offices of Jane A. Canter, LLC
President-Elect

Welcome to the 2025 Annual Meeting of the Women's Bar Association of Maryland!

I am very proud to become the next President of the Women's Bar Association for the 2025–2026 year. I have been a WBA member since September 5, 1996 and across all those years have met many dynamic, committed and exceptional members of the WBA, many of whom I have maintained friendships with for decades. Looking back, I also fondly recall serving on the Executive Board for many years under various of our wonderful members, both as a member at large and more recently as an Officer, including Diane Bristow, Zoa Barnes, The Honorable Margaret M. Schweitzer, The Honorable Hope Tipton, the inimitable Meg Oliver, The Honorable Tracey Parker-Warren, Eden Terenzini, Carol Ann Smith, Sharon Johnson, and last but certainly not least, our outgoing President, Sam Rodier.

I have gained experience working with all of these ladies, as well as our members in general, and have great hopes for the future of the WBA, though it is not an understatement to say that we are now living in an uncertain world. Our organization has always been at the forefront of championing the rights of women, not just women attorneys and jurists, but women of all walks of life, as well as members of minorities and all those finding themselves disregarded, discriminated against or marginalized in any way. While we have made a lot of progress, our work is nowhere near done, as something new and different, and often disturbing and distressing, is reported in the news every single day.

That being said, I have thought long and hard about what we need to do and accomplish this year, and what I believe I can bring to the WBA to help us keep to these goals. We need to **PRESERVE**, **PROMOTE**, and **PREPARE** for 2025–2026:

PRESERVE what we have accomplished, from the ground-breaking advances in civil rights and women's rights which earlier generations of WBA members fought so hard to establish, but which, after decades of their common acceptance as inalienable rights, others are trying to encroach upon now, meaning we need to maintain both our vigil and our vigilance so that we do not lose the progress and momentum that others worked so hard to obtain,

PROMOTE one another and other women in their quests for successful lives, legal careers and places on the District Court, Circuit Court and Appellate benches, particularly reaching out to the hundreds of female law students who will constitute the next generation of women attorneys to promote their successful access to the legal profession and membership in the WBA, and then assist with making their involvement in the WBA as positive and inspiring as possible to strongly bring the WBA into the future, and

PREPARE ourselves and those who come after us for that future, in keeping with the Mission Statement of the WBA and our ongoing efforts to combat the discrimination against women, minorities and the otherwise disadvantaged individuals who are being overlooked and harmfully treated, and do what we can to deter the disproportionate effects on women in the Maryland workforce, in the law and in public service, as we navigate the changing conditions of our world.

To foster these points, I plan to work with the various committees that are working toward the common goal of making the WBA as strong and as relevant as it can be. We now have a dynamic committee for Long-Term Planning, working in conjunction with the ABA and well-chaired by Jessica Hall, organized to develop a plan moving forward that is not just financially stable but allows the WBA to continue in its work for all our members and those that follow us. We are also planning to create an ad hoc committee on current affairs, to stay abreast of the ever-changing information that is coming from Washington and also from Annapolis, so that we can respond to the issues that affect all of us and develop responses that will, in turn, aid all of us.

These are just two out of a myriad number of committees, with other important duties being discharged by judicial selections, legislative affairs, membership and fundraising, to name just a few, and I encourage all members to get involved with any committee that piques your interest and reach out to become engaged. There will be a traditional planning meeting late in the summer, with an opportunity then for anyone who is not yet involved with a committee or project, but who wants to be, to see what is in place and engage with other members to determine your role. In addition to committees, there is always an opportunity to engage with planning events, whether it is one of the three major events the WBA hosts each year – the Legislative Reception, the Rita C. Davidson Award/ MidYear Meeting and the next Annual Meeting – or one of the events hosted by one of the local chapters, whether independently or in conjunction with one another. The opportunities are endless and varied and it is my hope that members become involved.

Also in view of those three points, the focus of this, the 2025 Annual Meeting, is awareness and response: the Thursday evening presentation will focus on our ever-changing digital world and give us direct insight on how to recognize a problem, deal with it and then emerge on the other side. Friday morning, Lisa Mebane, the Managing Director of the Women, Leadership & Equality Program at the University of Maryland Francis King Carey School of Law, will tell us about the tremendous advocacy program for female law students that gives them practical experience on moving out into the world and honors one of our Past Presidents, Rose Zetzer, with fellowships for the students. Friday at lunchtime, we will be visited by our esteemed Maryland Comptroller, Brooke Lierman, who will no doubt give us insight on the current economic picture for the State and how we can both navigate it and prepare for what may be next.

I am looking forward to the coming year and hope you will all join me in our efforts to bring a level of success to this important journey while we build on what has been done and move forward. Let us **PRESERVE** the past, **PROMOTE** women in all ways and **PREPARE** for the future.

Women's Bar Association of Maryland

2025–2026 CALENDAR

AUGUST 2025

2025–2026 Planning Meeting

Columbia, MD • Open to all members

FALL 2025

Rita C. Davidson Awards & Mid-Year Meeting

Arundel Preserve • Arundel Mills, MD

JANUARY 14, 2026

Legislative Reception

Blackwall Hitch • Annapolis, MD

SPRING 2026

Women's Bar Association of Maryland Annual Meeting

Location TBD

WOMEN'S BAR ASSOCIATION OF MARYLAND PAST PRESIDENTS

2023 – 2024	Sharon Johnson	1988 – 1989	Judith Billage
2022 – 2023	Carol Ann Smith	1987 – 1988	Pamela Anne Bresnahan
2021 – 2022	Eden O. Terenzini	1986 – 1987	The Honorable Louise Gwynn Scrivener
2020 – 2021	The Honorable Tracey Parker-Warren	1985 – 1986	Natalie H. Rees
2019 – 2020	Margaret (Meg) H. Oliver	1983 – 1985	The Honorable Rosalyn B. Bell
2018 – 2019	Magistrate Hope Tipton	1981 – 1983	Timmerman Tepel Daugherty
2017 – 2018	The Honorable Margaret M. Schweitzer	1979 – 1981	Joanne L. Suder
2016 – 2017	Zoa Barnes	1977 – 1979	Peggy Chaplin
2015 – 2016	Diane C. Bristow	1976 – 1977	Mary Johnson
2014 – 2015	Donna E. Van Scoy	1974 – 1976	Erica Gosnell
2013 – 2014	Nancy A. Sachitano	1972 – 1974	Mary Ellen Brooke
2012 – 2013	Master Elaine Patrick	1971 – 1972	Vera Kaminski
2011 – 2012	Cheryl Kelley Jacobs	1970 – 1971	Ellena Armanas
2010 – 2011	Kathleen M. Bustraan	1967 – 1969	Lottie Friedler
2009 – 2010	Lade R. Akinbolaji	1966 – 1967	Rose Mattingly
2008 – 2009	Wendy B. Karpel	1964 – 1965	Helen Sliwaka
2007 – 2008	Cynthia L. Leppert	1962 – 1964	Rose Zetzar
2006 – 2007	Kristen A. Brinster	1960 – 1962	Margaret Pecora
2005 – 2006	Wanda G. Caporaletti	1959 – 1960	Lucy Garvey
2004 – 2005	Mary B. Buonanno	1957 – 1959	Charlotte K. Meislah
2003 – 2004	Geri Lyons Chase	1956 – 1957	Anna Rose Leeth
2002 – 2003	Elizabeth G. Loggia	1954 – 1956	The Honorable Mary Arabian
2001 – 2002	Jolie Gelman Weinberg	1953 – 1954	Caroline McBride
2000 – 2001	Cynthia S. Miraglia	1952 – 1953	The Honorable Shirley B. Jones
1999 – 2000	Tracey L. Lerer	1951 – 1952	Connie Putzel
1998 – 1999	The Honorable Joan B. Gordon	1950 – 1951	Emma Robertson
1997 – 1998	Susan S. Magazine	1949 – 1950	Margaret Wright
1996 – 1997	Tricia D. O'Neill	1947 – 1949	H. LaRue Parke
1995 – 1996	Susan L. Bayly	1944 – 1947	Nellie Marshall
1994 – 1995	The Honorable Toni E. Clarke	1939 – 1941	Rose Zetzer
1993 – 1994	The Honorable Susan M. Souder	1937 – 1939	Anna Carton
1992 – 1993	Master Jacqueline Dawson	1934 – 1936	Sophie Nordenholtz
1991 – 1992	The Honorable Ann N. Sundt	1931 – 1933	Florence Laynor
1990 – 1991	Linda H. Lamone	1929 – 1931	Helen Elizabeth Brown
1989 – 1990	Pamela J. White		



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Kate, Claudia, Leigh, and the rest of the team at McDonough Law are proud to serve as a Law Firm Sponsor of the Maryland WBA's 2025 Annual Meeting.

We also want to give a big CONGRATS to our friend, **SAM RODIER**, on a phenomenal year as our President! Thank you for all of your hard work and dedication, Sam!

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Congratulations to the Women's Bar Association of Maryland for a successful 2024-2025 Year!

Best Wishes for another year of

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Kudos to Samantha Rodier, outgoing President, for an outstanding year!
Congratulations to incoming President, Jane Canter



Sharon Johnson

"Alone we can do so little; together we can do so much."
-Helen Keller

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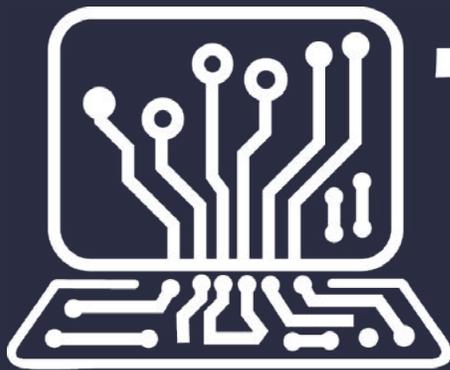
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Above everything else, Zest is a team of people that cares about our clients, our community and our work. Zest was founded in 2009 as the first social media agency in Maryland. In the time since, we have grown our team to constantly adapt and evolve our capabilities and resources for our clients as they advance their digital media and marketing efforts.

A Big Thank You to



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Thank you to Jerry Twigg of Twigg Tech for
the redesign of our WBA MD website!

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About the Women’s Bar Association of Maryland

The Women’s Bar Association of Maryland (WBA) is a specialty bar association of women and men supporting women in the legal profession and working for equal rights and opportunities for women in the legal profession and the community. The WBA offers its members opportunities for personal and professional growth, networking and business development, and leadership through its programs, committees, local county chapters, online forums, and via its website (wbamd.org). The WBA’s diverse membership is comprised of female and male lawyers, judges, government and elected officials, and law school students.

Our members represent all areas of the state, and form 12 local chapters:

Anne Arundel County	Frederick County / Washington County	Montgomery County	University of Baltimore School of Law
Baltimore City / Baltimore County / Carroll County	Harford County	Prince George’s County	University of Maryland Francis King Carey School of Law
	Howard County	Southern Maryland	
	Lower Eastern Shore	Upper Eastern Shore	

The WBA recognizes women who have advanced women’s rights and women in the legal profession through its prestigious Rita C. Davidson annual award. In addition, the WBA promotes its esteemed members in its nominations for state and national awards.

WBA STATEMENT OF PURPOSE

The Women’s Bar Association of Maryland (“WBA”) is an organization of women and men committed to the full and equal participation of women in the legal profession and in a just society. The WBA believes that a strong community of women in the legal profession is essential to the administration of justice.

The mission and goals of the WBA are to:

Promote and assist women to obtain positions of influence and leadership within their workplace, the legal profession, the judiciary, and the community;	Promote and effect diversity, equality, and justice under the law and within the legal system;	Collaborate with other individuals and organizations to improve the status of women;
Raise awareness of and fight biases against women within the community at large, the legal profession, and under the law;	Support women in the legal profession in their personal and professional lives;	Celebrate the individual and collective achievements of women in the legal profession; and
	Provide opportunities for volunteerism and advocacy on issues affecting women;	Promote full and equal participation of women in society by eliminating all forms of discrimination.

The Women’s Bar Association of Maryland, Inc. has several Standing Committees. If anyone is interested in serving on any of these Committees please contact Maria Twigg at info@wbamd.org.

Statement on Federal Executive Orders Impacting Women

The [Women's Bar Association of Maryland, Inc. \("WBA"\)](#) is an organization of women and men committed to the full and equal participation of women in the legal profession and in a just society. The WBA was founded in 1929, and its predecessor organization, the Women's Lawyers Association, was founded in **1927** after four of its seven founding members were denied membership in the Maryland State Bar Association (MSBA). **Nearly 20 years later**, the MSBA became the last state bar association to admit women when it finally admitted WBA member, Rose Zetzer, as its first female member in 1946. **Thirty years later in 1957**, the Baltimore City Bar Association voted to admit women and African-American lawyers. Historically, WBA members have campaigned for women's rights, including the right to serve on juries, be appointed to the bench, and elected to public office. In the **1960's and 1970's**, WBA members campaigned to improve the criminal justice system's handling of rapes and other sex offenses. **In the 1980's**, the WBA went on record as a pro-choice organization to promote the right of women to make decisions regarding their lives and their bodies. **In the 1990's**, the WBA devoted much of its efforts to judicial selections and creating a more diverse judiciary, and the WBA has been instrumental in increasing the representation of women and minorities in the Maryland courts.

In keeping with our Mission Statement, the Women's Bar Association of Maryland feels compelled to state our position on the impact on women and minorities resulting from recent Federal Executive Orders. So many of us have fought tirelessly to ensure that women and the most vulnerable of our society have an equal voice, equal rights, and equal protections. Women make up more than half the population of Maryland – 51.4%. According to the Maryland Department of Labor, more than 60% of Maryland women actively participate in the paid workforce, with women making up the vast majority of single-parent households. We cannot allow injustices such as the ones listed below (which, sadly, are just a few examples) to continue.

- **Limiting women's democratic rights:** The Safeguard American Voter Eligibility Act passed House of Representatives April 10, 2025; pending Senate vote) seeks to add burdensome restrictions on voter eligibility (e.g., requiring birth certificates to match current names on IDs). This would affect women and minorities disproportionately (Americans who have changed their name, like married women and members of the trans community). In the US, 84% of women who marry men change their surnames to that of their husband, and an estimated 69 million women presently lack paperwork that reflects their current name. [Link](#)
- **Limiting women's right to reproductive health and safety:** The federal Department of Health and Human Services has removed from its website information on reproductive health. The Department of Justice has announced that it will no longer enforce the **Freedom of Access to Clinic Entrances (FACE) Act** except under what it deems as "severe and extraordinary circumstances" and has already dismissed three civil cases of obstruction at clinics. [Link](#)
- **Eliminating Vital Health Information:** In early February, thousands of government websites providing information regarding care and support to women and families were suddenly changed or offline, including websites for federal agencies such as the Center for Disease Control, FDA, and USAID, eliminating vital information on vaccines and reproductive health. [Link](#)

- **Return to In-Person Work:** Largely eliminated telework in the Federal government, disrupting the work lives of many who must balance work and family demands. Research indicates that women make up 45% of federal workers, with Black and Native women and women veteran workers especially likely to be federal employees. Research also shows that in over half of American families today, women serve as the co-breadwinner or the family's sole breadwinner. [Link](#)
- **Restoring Equality of Opportunity and Meritocracy Act** (Executive Order issued on April 23, 2025) represents the most aggressive federal effort in decades to reinterpret federal civil rights statutes, essentially rendering the 1964 Civil Rights Act ineffective. It also creates concern for the protection of women's financial independence, as well as other potential civil rights violations. [Link](#)
- **Ending Government DEI Programs:** Orders dismantling diversity, equity, and inclusion programs that served to eliminate barriers to equal opportunity for all and especially women. [Link](#)

Women are an integral component of our economy and the backbone of the family structure. These executive actions disproportionately impact women's ability to participate fully in the work force and contribute to society. The WBA is deeply concerned about the negative impact of these Orders on women today and the continuing erosion of rights that thousands have fought so hard and for so long to secure. We have made remarkable progress in our path to equality for women and minorities. We must not – cannot - stay silent when this progress is threatened. Please join us in our ongoing fight for women's equality and in meeting the challenges that lie ahead.

Some helpful resources:

- [Maryland Commission for Women](#)
- [Women's Law Center of Maryland](#)
- [Maryland Public Servants Resource Website - Resources for Impacted Federal Workers](#)
- [Maryland Commission on Civil Rights–Civil Rights Protections](#)
- [Maryland Department of Human Services - Office of Employment and Program Equity](#)
- [National Women's Law Center](#)